



Anti-Bullying Training

SY 2022-2023

July- January

Earl Kevin Mosely - District Anti-Bullying Coordinator



Definition of HIB

HIB means any gesture, any written, verbal or physical act, or any electronic communication, whether it be a single incident or series of incidents, that is

- reasonably perceived as being **motivated by** any actual or perceived characteristic, such as **race, color, religion, ancestry, national origin, gender, sexual orientation, gender identity and expression, or a mental, physical or sensory disability, or by any other distinguishing characteristic,**
- takes place on **school property, at any school- sponsored function, or off school grounds** as provided for in section 16 of P.L. 2010, c 122,
- substantially disrupts or interferes with the orderly operation of the school or the rights of other students, and that... **(educational impact)**

Conflict vs. HIB

Conflict

- “Mutually” competitive or opposing action or engagement.
- Includes disagreements, arguments and fights.
- A normal part of growing up and of life.

HIB

- HIB is one-sided.
- One or more students are victims of one or more person’s aggression, as it applies to the HIB definition under the ABR.
- The intent is to physically or emotionally hurt someone.



Confirmed HIB Incidents

July 2022- Jan 2023

Pre-School

HES 0

WWES 0

Elementary Schools

DPES 0

MidES 0

EHY 2

OSB 0

LMES 1

VMES 2





Reported HIB Incidents

Middle School

LRMS 5

VMMS 6

High School

BMHS 4

BTHS 5



Characteristics

- Racial Comments
 - Sexual
 - LGBT
 - Physical Appearance- fat, ugly, etc..
 - Internet- negative comments or images that are actionable by the school because they are affecting school climate
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District Training Opportunities

- Annual Anti-Bullying District Meeting
- School Level- Classes and Presentations
- Conflict Resolution
- Character Development
- Mayor's Teen Council
- Strauss Esmay
- Other Resources





Kelso Choices

KELSO'S CHOICE



- Kelso's Choice effectively teaches young children peace-making skills. It is a proven resource to increase confidence, reduce tattling and is a preliminary tool to prevent bullying.
 - The basic program consists of 23 lessons, with 16 additional reinforcement activities for review and reinforcement.
 - Program is an evidence based program
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New Jersey Bar Association

The Association recognizes that the broad concept of diversity includes race, ethnicity, gender, gender identity, sexual orientation, religion, age and disability.

The NJSBA fosters and promotes an inclusive environment that gives value to the unique contributions of diverse individuals and organizations in all aspects of the Association.

- School Climate Team
 - Violence Prevention/Anti-Bullying Training
 - Peer Remediation
 - Bias Reduction
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School Based Programs

- Peer Leadership- Seniors Meet with Freshmen to offer support in their first year
 - YPC- Youth Prevention Coalition- Run in coordination with the Brick Municipal Alliance
 - Health and Wellness Group
 - GSA- Gay Straight Alliance
 - Strong- Women's Empowerment Group
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Special Programs

- Ocean County College Leadership Conference - Nov 1
- Ocean County Prosecutor- Cyber-Bullying Presentation

