



Anti-Bullying Training

SY 2021-2022

Jan-June

Earl Kevin Mosely - District Anti-Bullying Coordinator

Let's Celebrate Our Success!

We are keeping *our* Children Safe!!!



- We are creating respectful classrooms!
- We are providing children the tools for coping with conflict!



- We are providing outside supports & resources for families!
- We are influencing positive behaviors!



Definition of HIB

HIB means any gesture, any written, verbal or physical act, or any electronic communication, whether it be a single incident or series of incidents, that is

- reasonably perceived as being **motivated by** any actual or perceived characteristic, such as **race, color, religion, ancestry, national origin, gender, sexual orientation, gender identity and expression, or a mental, physical or sensory disability, or by any other distinguishing characteristic,**
- takes place on **school property, at any school- sponsored function, or off school grounds** as provided for in section 16 of P.L. 2010, c 122,
- substantially disrupts or interferes with the orderly operation of the school or the rights of other students, and that... **(educational impact)**

Conflict vs. HIB



Conflict

- “Mutually” competitive or opposing action or engagement.
- Includes disagreements, arguments and fights.
- A normal part of growing up and of life.

HIB

- HIB is one-sided.
- One or more students are victims of one or more person’s aggression, as it applies to the HIB definition under the ABR.
- The intent is to physically or emotionally hurt someone.



Bullying Statute

- HIB policy on district website
- Anti-bullying District Coordinator- Mr. Mosely
- Anti-bullying Specialist- Each School Has One Assigned
- Anti-bullying Curriculum
- Bullying by statute involves a protected class.
- Behavior that might not be defined as bullying is still wrong and will be addressed
- **Safety/School Climate Committee**
 - Comprised of teachers, PTA leadership, students, counselors, and administration
 - Analyzes bullying data quarterly
 - Systemic approach through character education
 - Week of Respect (1st week of October) and School Violence Awareness Week (3rd week of October)



Reported HIB Incidents September 2021- June 2022

Pre-School

HES	0
WWES	0

Elementary Schools

DPES	0	MidES	1
EHY	3	OSB	2
LMES	2	VMES	5



Reported HIB Incidents

Middle School

LRMS 21

VMMS 18

High School

BMHS 18

BTHS 12



Characteristics

- Racial Comments
- Sexual
- LGBT
- Physical Appearance- fat, ugly, etc..
- Internet- negative comments or images that are actionable by the school because they are affecting school climate





HIB Incidents- Why?

- Students Back in School
- Nationwide drop during Pandemic*
- Nationwide Rise From Last Year
- Basic adjustment to school rules and behavioral expectations
- Students need time to re-adjust to school setting

* National Bullying Prevention Center

*National Bureau of Economic Research



District Training Opportunities

- Annual Anti-Bullying District Meeting
- School Level- Classes and Presentations
- Conflict Resolution
- Character Development
- Mayor's Teen Council
- Strauss Esmay
- Other Resources





Kelso Choices

KELSO'S CHOICE



- Kelso's Choice effectively teaches young children peace-making skills. It is a proven resource to increase confidence, reduce tattling and is a preliminary tool to prevent bullying.
 - The basic program consists of 23 lessons, with 16 additional reinforcement activities for review and reinforcement.
 - Program is an evidence based program
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New Jersey Bar Association

The Association recognizes that the broad concept of diversity includes race, ethnicity, gender, gender identity, sexual orientation, religion, age and disability.

The NJSBA fosters and promotes an inclusive environment that gives value to the unique contributions of diverse individuals and organizations in all aspects of the Association.

- School Climate Team
 - Violence Prevention/Anti-Bullying Training
 - Peer Remediation
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Holocaust and Prejudice Reduction

- Kean University Program- 2 year Post-Baccalaureate program of study to look at the root causes and ramifications for the Holocaust and to explore the different forms of prejudice that we still see and how to lessen them.
- Open to teachers on site
- Facilitated by Mrs. Rivera





School Based Programs

- Peer Leadership- Seniors Meet with Freshmen to offer support in their first year
 - YPC- Youth Prevention Coalition- Run in coordination with the Brick Municipal Alliance
 - Health and Wellness Group
 - GSA- Gay Straight Alliance
 - Strong- Women's Empowerment Group
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